

Responsible Business Policy

The InterContinental New York Barclay has established a Responsible Business policy based on a pledge to support the three pillars of the Triple Bottom Line, that are Economic Prosperity (Profit), Social Responsibility (People) and Environmental Protection (Planet). The aim of our Barclay team is that our practices become a benchmark for our company and our industry. We adhere to IHG Environment policy which can be found by visiting:

<http://www.ihgplc.com/index.asp?pageid=733#environment>

The Barclay's responsible business effort follows a five year roadmap which defines the initiatives, measurements and goals that we intend to achieve. This roadmap is a living document, reviewed and updated yearly by our seven committees. Some of the initiatives or goals may be eliminated or amended as the team learns its way through the programs. Our detailed roadmap is available upon request.

Hotel Committees:

- **Touch-A-Heart:** supports worthy causes within our hotel, our local and international community.
- **Education:** dedicated to internal and external education and mentoring, including partnerships with *The Boys and Girls Club of Harlem*, the *East Side Community High School* in New York City and *Hatua Likoni School* in Mombassa, Kenya.
- **Healthy Living:** promoting a healthy lifestyle for employees with a focus on diet, exercise and smoking cessation.
- **Sustainable Purchasing:** a critical review of all hotel and food & beverage offerings emphasizing the purchase of local, seasonal, organic and sustainable products and materials whenever possible.
- **Paper to Go:** dedicated to minimizing print and paper waste.
- **Green Hotel:** an initiative to decrease the Hotel's energy consumption and environmental impact.
- **Green Engage Meetings:** dedicated to incorporating various components of corporate responsibility into the execution of our meetings and events offerings.

We as a team, adhere to the following commitments:

Profit and Governance

- We follow all rules, policies and regulations stipulated by the authorities and our owning and managing company.
- We are transparent in what we do.
- We communicate as much as we can and when necessary with all stakeholders.
- We continuously review our way of working to improve all costs.

Social Responsibility

- We advocate socially responsible business practices.
- We treat all our employees on the same level and give them equal opportunities.
- We support fundamental human rights.
- We respect New York Hotel & Motel Trades Council, AFL-CIO as a partner.
- We incorporate our business in our community as much as possible and work closely with local organizations, associations and entities.
- We encourage our employees to be socially responsible through education and training.

Environmental Protection

- We advocate environmentally responsible business practices.
- We comply with all applicable environmental laws and regulations.
- We are conscious of our responsibility toward the environment and continuously work to improve our environmental performance in reducing the impact of our activities.
- We invest in equipment that helps reduce energy consumption.
- We incorporate a waste management program to mitigate waste production by diminishing waste creation. We, recycle as much as possible and compost wet waste.
- We are committed to preventing pollution due to our activity.
- We encourage our supply chain partners to implement a Triple Bottom Line strategy.
- We promote Triple Bottom Line ideals to our local community.
- We communicate our initiatives to our guests and employees, to create awareness and inspiration for their personal and professional lives.